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### New Hire Development Program

As a new member of ExxonMobil's Upstream IT Geoscience Computing team, you will be part of a two-year UIT New Hire Development Program (NHDP). The NHDP consists of three eight-month assignments in various parts of the Upstream IT business:

- **Rotation One:** In our central User Support division you will be assigned an experienced mentor who will assist you with your initial project and ease your way into our corporate environment. From day one, you will be working on real challenges. This rotation will give you experience in testing and evaluating Geoscience applications, developing and presenting training, commercialization of new Geoscience software, and working with vendors.
- **Rotation Two:** We assign this rotation outside of UIT in a geoscience project where you will be part of a team in either Exploration, Development or Production. This rotation gives you experience in how ExxonMobil does Geoscience, and allows you to experience being a "customer" of UIT.
- **Rotation Three:** This rotation is in one of our onsite user support teams, co-located with the geoscience project teams. Here you will have daily interaction with your geoscience customers. Your day will be fast-paced and ever-changing, and you will become a Geoscience Computing "detective," analyzing clues to solve complex problems.



### Start Your Career in UIT

Life as a computing geoscientist is fast-paced, challenging, and always changing. If you are enthusiastic, self-motivated, enjoy problem solving, and want to work with a team of high-caliber professionals to develop creative, effective technical solutions to complex business problems, then UIT Geoscience Computing is for you.

#### Peter Adey, Manager, Geoscience Technology, ExxonMobil Technical Computing Company



"I have had a fantastic career with ExxonMobil. In my 27 years of service, my family and I have traveled the globe and have had wonderful cultural experiences living in London, Kuala Lumpur and Calgary. The challenges I faced over the years range from solving simple daily user problems to the exciting task of steering and directing the selection and implementation of future technology for the corporation. I've had the tremendous personal reward of working with some of the brightest people in the industry to deliver and support that technology at ExxonMobil."

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#### The Upstream and Downstream

- ExxonMobil Exploration
- ExxonMobil Development
- ExxonMobil Production
- ExxonMobil Gas & Power Marketing
- ExxonMobil Upstream Research
- ExxonMobil Refining & Supply
- ExxonMobil Lubricants & Specialties
- ExxonMobil Fuels Marketing
- ExxonMobil Research & Engineering



#### Chemicals & other businesses

- ExxonMobil Chemical
- ExxonMobil Global Services

## Geoscience Computing at ExxonMobil

If you are:

- A technical visionary
- An effective leader
- A strong analytical and conceptual thinker
- Results-oriented
- An excellent communicator
- Creative and innovative
- Flexible and geographically mobile
- Ready to take on the world's toughest energy challenges

Come Join ExxonMobil for a World of Opportunities...

For More Information

- Visit our Web Site at: [www.exxonmobil.com/apply](http://www.exxonmobil.com/apply)
- Call toll free 1-866-447-4473, option 3 to contact our Recruiting Coordinator
- Contact our recruiting team captain when he or she visits your school

Location:

- Houston, TX

In today's information-driven world, industries look to individuals with Information Technology (IT) understanding and expertise for creative, effective solutions to complex business issues. If you are pursuing a Geoscience degree, have an interest in computing and the desire to help others, then you may belong in Geoscience Computing.

### Upstream Information Technology

Headquartered in Houston, Texas, Upstream Information Technology (UIT) employs geoscientists who provide technical computing support to our ExxonMobil offices worldwide. UIT is comprised of unique geoscientists because they've become experts in both geoscience and computing.

Geoscience Computing employees are recognized internally as strategic partners in leveraging information technology to drive business success. Externally, our goal is to be known as the industry leader in IT integration that enables business success.

A career in UIT provides opportunities for assignments across a number of different aspects of geotechnical IT. If you are looking for a variety of Geoscience and computing challenges coupled with opportunities to learn about ExxonMobil's diverse businesses, and the opportunity to travel and/or live worldwide, then UIT is an ideal place for you.



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**ExxonMobil**

Taking on the world's toughest energy challenges.™

## Geoscience Computing Opportunities

**Jill Gregory, Masters of Science in Geophysics, University of Utah / Supervisor, Geoscience Technical**



"My career with ExxonMobil provides me with many exciting opportunities. From field work in Mexico to computing support in Jakarta, I have been able to travel the world learning about new cultures and meeting new people. With offices on six continents, the opportunities abound. Working in Geoscience User Support brings me in contact with the science by trouble-shooting problems and bringing about new solutions. Truly an exciting place to work."

The Geoscience Computing community is comprised of about 140 uniquely qualified geoscientists located in Houston and in 13 other countries worldwide. As a member of this community you will have opportunities to:

- Become an expert in geoscience applications that cross a spectrum of geoscience skills including Mapping, Geological Modeling, Geophysical Modeling, Visualization, Log Correlation, Formation Evaluation, Seismic Interpretation, Volume Interpretation, Attribute Analysis, and Geographic Information Systems
- Promote the effective use of geoscience computing tools, best practices and work-flows within the Exploration, Development, Production, and Upstream Research companies worldwide
- Develop and deliver user training worldwide
- Work with geoscientists to gather application requirements to ensure that new application development makes sense in geoscience workflows
- Interface with vendors and/or internal application developers to test, certify, and rollout new geoscience technical applications
- Setup, implement, & manage multimillion-dollar projects that contribute to finding oil and gas



## A Valued Contributor

As a User Support Geoscientist, you are encouraged to "dive-in" to your first assignment and apply your geoscience knowledge and your newly learned computing skills to solve real problems.

During your long-term career in geoscience computing, you will have the opportunity to work hand-in-hand with other high-caliber professionals from around the globe on a variety of challenging assignments.

## Training and Mentoring

You will be assigned an experienced mentor to help ensure your introduction to ExxonMobil will be a positive learning experience. During your career, you will receive comprehensive training in Geoscience, Geoscience Computing, and individual effectiveness, and you will also have the opportunity to attend conferences and symposia offered by the industry.

**Cleavy McKnight, PhD Earth Sciences, Stanford University / Geoscience Technical User Support**



"My career in Geoscience Computing at ExxonMobil has afforded me the opportunity to work with top quality colleagues – geoscientists, engineers, and IT professionals – throughout the organization and around the globe. I have been involved in Geoscience team projects stewarding global exploration databases, and in the delivery of new computing systems, training, best practices, and support to affiliates in Europe, Asia, and North America. The ongoing training and mentoring I have received has been top-notch. Solving Geoscience problems with a computing perspective makes this career unique and challenging. Being recognized and valued as a contributing team member is satisfying and rewarding."

**ExxonMobil**

Taking on the world's toughest energy challenges.™